

February 1, 2014

NOTICE TO ALL BARGAINING UNIT EMPLOYEES

Annual Notice of Rights under 5 U.S.C. 7114(a) (2) (B)

5 U.S.C. Chapter 71 gives employees in units represented by an exclusive representative the right to have a representative present at a meeting that involves an examination by a representative of management in connection with an investigation as provided in Section 7114(A) (2) (B) of 5 U.S.C., which states:

“(a) (2) an exclusive representative of an appropriate unit in an agency shall be given the opportunity to be represented at...

(B) any examination of an employee in the unit by a representative of the agency in connection with an investigation if-

(i) the employee reasonably believes that the examination may result in disciplinary action against the employee; and

(ii) the employee requests representation.”

Therefore, as required by Section 7114(a) (3), you are hereby given notice of the right set forth in this provision.

/s/ Roman Lesiw, Esq., Chief
Employee and Labor Relations Branch